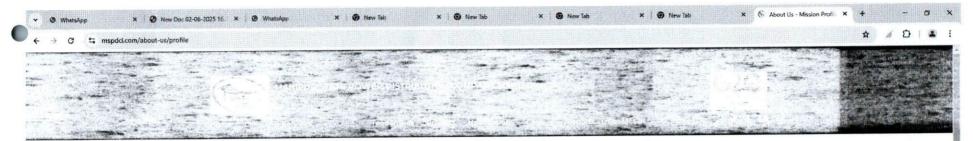
COMPLIANCE OF HR ON SUO MOTO DISCLOSURES UNDER THE RTI ACT, 2005 - ORGANIZATION AND FUNCTION

Sl. No.	Item	Details of disclosure	Remarks/ Reference Points
1.1	Particulars of its organisation , functions and duties [Section 4(1)(b)(i)]	(i) Name and address of the Organization	https://mspdcl.com/about-us/profile
		(ii) Head of the organization	https://mspdcl.com/about-us/who-is-who
	6	(iii) Vision, Mission and Key objectives	https://mspdcl.com/about-us/mission-vision
		(iv) Function and duties	https://mspdcl.com/about-us/profile
		(v) Organization Chart	https://mspdcl.com/about-us/organisation
1.2	Power and duties of its officers and employees [Section 4(1) (b)(ii)]	(i) Powers and duties of officers (administrative, financial and judicial)	
	· ·	(ii) Power and duties of other employees	
	re a	(iii) Rules/ orders under which powers and duty are derived	
		(iv) Work allocation	
1.3	Procedure followed in decision making process [Section 4(1)(b)(iii)]	(i) Process of decision making Identify key decision making points	Final approval of the Competent Authority is obtained in line with the Delegation of Power
		(ii) Final decision making authority	
		(iii) Related provisions, acts, rules etc.	https://mspdcf.com/policies
		(iv) Time limit for taking a decisions, if any	
		(v) Channel of supervision and accountability	
1.4	Norms for discharge of functions [Section 4(1)(b)(iv)]	(i) Nature of functions/ services offered	https://mspdcl.com/home
126		(ii) Norms/ standards for functions/ service delivery	https://mspdcl.com/home
	10. 32 May 10. 10. 10. 10. 10. 10. 10. 10. 10. 10.	(iii) Process by which these services can be accessed	
		iv) Time-limit for achieving the targets	
4.34		(v) Process of redress of grievances	
1.5	Rules, regulations, instructions manual and records for discharging functions [Section 4(1)(b)(v)]	(i) Title and nature of the record/ manual /instruction.	
	The state of the s	(ii) List of Rules, regulations, instructions manuals and records.	https://mspdcl.com/policies
		(iii) Acts/ Rules manuals etc.	https://mspdel.com/policies
		(iv) Transfer policy and transfer orders	

COMPLIANCE OF HR ON SUO MOTO DISCLOSURES UNDER THE RTI ACT, 2005 - ORGANIZATION AND FUNCTION

1.6	Categories of documents held by the authority under its control [Section 4(1)(b) (vi)]	(i) Categories of documents	https://mspdcl.com/notifications/all
		(ii) Custodian of documents/categories	
1.7	Boards, Councils, Committees and other Bodies constituted as part of the Public Authority [Section 4(1)(b)(viii)]	(i) Name of Boards, Council, Committee etc.	
		(ii) Composition	
		(iii) Dates from which constituted	
		(iv) Term/ Tenure	
		(v) Powers and functions	
		(vi) Whether their meetings are open to the public?	
		(vii) Whether the minutes of the meetings are open to the public?	
		(viii) Place where the minutes if open to the public are available?	0
1.8	Directory of officers and employees [Section 4(1) (b) (ix)]	(i) Name and designation	https://mspdcl.com/about-us/who-is-who
		(ii) Telephone, fax and email ID	https://mspdcl.com/contact-us
1.9	Monthly Remunerati on received by officers & employees including system of compensati on [Section 4(1) (b) (x)]	(i) List of employees with Gross monthly remuneration	4
		(ii) System of compensation as provided in its regulations	
1.10	Name, designation and other particulars of public information officers [Section 4(1) (b) (xvi)]	(i) Name and designation of the public information officer (PIO), Assistant Public Information (s) & Appellate Authority	https://mspdcl.com/notifications/profile/spio mspdcl
	4000	(ii) Address, telephone numbers and email ID of each designated official.	https://mspdcl.com/notifications/profile/spio mspdcl
1.11	No. Of employees against whom Disciplinary action has been proposed/taken (Section 4(2))	No. of employees against whom disciplinary action has been (i) Pending for Minor penalty or major penalty proceedings	
		(ii) Finalised for Minor penalty or major penalty proceedings	
1.12	Programmes to advance understanding of RTI (Section 26)	(i) Educational programmes	
		(ii) Efforts to encourage public authority to participate in these programmes	
		(iii) Training of CPIO/APIO	
		(iv) Update & publish guidelines on RTI by the Public Authorities concerned	
1.13	Transfer policy and transfer orders [F No. 1/6/2011- IR dt. 15.4.2013]		1 1, 20



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Profile of MSPDCL

Manipur State Power Distribution Company Limited (MSPDCL) is a public limited company wholly owned subsidiary company of Manipur State Power Company Limited (MSPCL), incorporated under the Companies Act, 1956 (previous Act), with the principal objective of engaging in the business of distribution and supply of electricity in the State of Manipur, to which the distribution undertaking of the Electricity Department, Government of Manipur (EDM) is transferred in accordance with the Transfer Scheme

The main purpose of forming the Company was to take over, manage and operate the electricity distribution system, assets, liabilities, and undertaking of the erstwhile Electricity Department, Government of Manipur (EDM) pursuant to a notified transfer scheme in pursuance of Section 131 and 133 and other applicable provisions of the Electricity Act, 2003.

The primary purpose of the Company is to engage in the business of the existing Generation and Distribution of electricity and be vested with the existing generation and distribution assets, interest in property, rights and liabilities of the Electricity Department, Government of Manipur (EDM) necessary for the business of generation and distribution, as per the decision of the State Cabinet on 14.02.2013 to reorganize the EDM under the provisions of Part XIII (Reorganisation of Board) of the Electricity Act, 2003 (Central Act 36 of 2003)hereinafter referred to as "Act" and the transfer schemes notified thereunder) and the resolutions, circulars, ordinances and notification issued in their regard and the company shall act as Distribution Licensee under the provision of Section 11 of the Act.

To take over the existing electricity distribution system and facilities of the EDM.

To undertake the electricity sub-transmission, distribution and retail supply in the State of Manipur or outside.

For this purpose, to plan, acquire, establish, construct, erect, lay, operate, run, manage, maintain, enlarge, alter, renovate, modernise, and work.

To use a power distribution system network in all its aspects and electricity lines and associated sub-stations, including distribution centres, cables, wires, accumulators, plants, motors, meters, apparatus, computers and materials connected with sub-transmission, distribution, supply of electrical energy, communication and telemetering equipment.

To undertake for and on behalf of others the erection, operation, maintenance, and management of extra-high voltage, high voltage, medium voltage and low voltage fines and associated sub-stations, equipment, apparatus,

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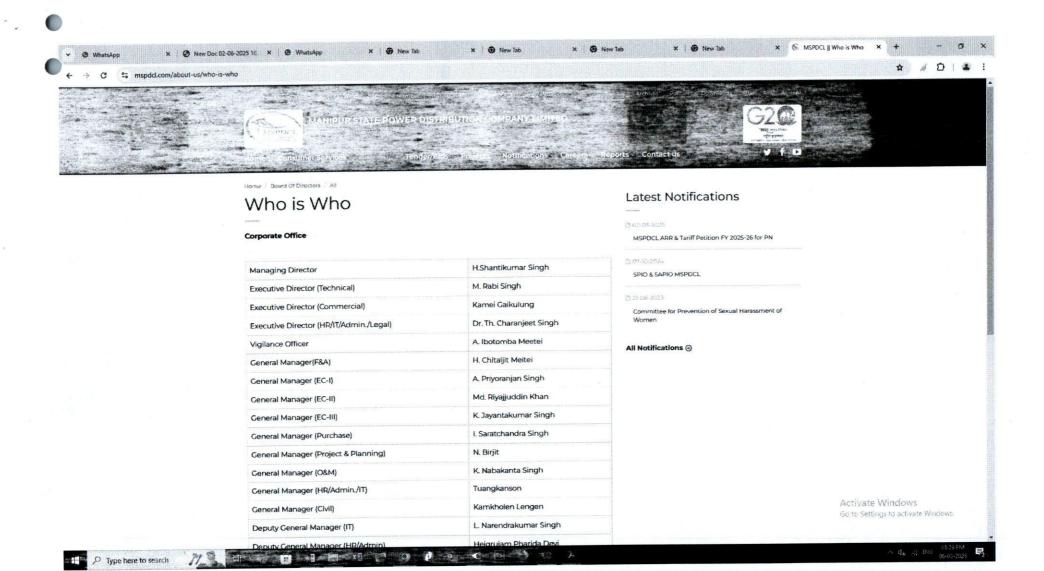
SPIO & SAPIO MSPDCL

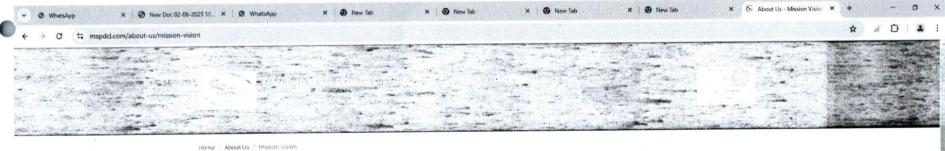
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Mission Vision

MISSION

"Our mission is to emerge as a best-in-class distribution utility by achieving highest levels of service standards, consumer satisfaction combined with sustainable operations and simultaneously ensuring proper growth & development of our personnel."

VISION

"To rank amongst the top distribution utilities in the country and offer quality, reliable, efficient and prompt services to all our stakeholders ensuring transparent and sustained commercial viability in all operations."

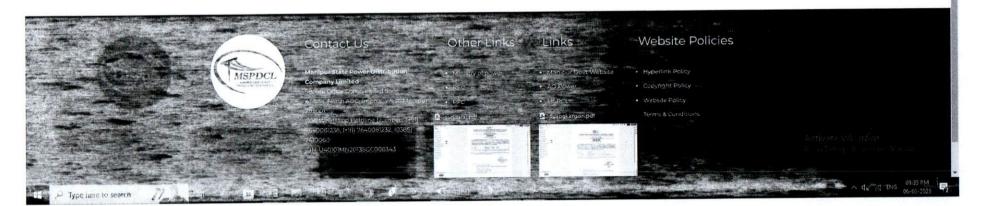
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